

# FedEx AB 1305 Disclosure Statement

The California Voluntary Carbon Market Disclosures Act (Assembly Bill 1305 (“AB 1305”)) requires an entity that purchases or uses voluntary carbon offsets that makes claims regarding the achievement of net zero emissions, claims that the entity, related entity, or a product is “carbon neutral,” or makes other claims implying the entity, related entity, or a product does not add net carbon dioxide or greenhouse gases to the climate to make certain disclosures on its website.

FedEx has prepared this information to comply with the new Section 44475 of California Health and Safety Code established by AB 1305. FedEx offers carbon credits to customers at their request to offset the greenhouse gas (“GHG”) emissions from their US domestic FedEx shipments. Currently, FedEx does not use voluntary carbon credits to make emissions claims related to its own carbon footprint.

This information is subject to change without notice.

## **FedEx Approach**

FedEx has a goal to achieve carbon neutral operations by 2040, encompassing Scope 1 and 2 emissions across global operations and Scope 3 emissions from contracted transportation. FedEx utilizes a three-part strategy in the effort to meet this goal: first and foremost to decarbonize what’s possible using technology, then co-create with purpose to scale future solutions, and finally neutralize what’s left with durable offsets.

## **Natural Carbon Capture Research**

FedEx prioritizes decarbonization efforts first, but understands that emission reduction efforts alone will not be enough. FedEx will still need additional solutions to offset emissions that cannot be fully reduced through technological advances, particularly those generated by aircraft operations. In 2021, FedEx supported the establishment of the Yale Center for Natural Carbon Capture. The Center is researching carbon sequestration with the goal of developing natural, long-term carbon removal solutions across biological, geological, and industrial mediums. Availability of solutions like long-term carbon sequestration is critical to the decarbonization success of hard-to-abate operations like aviation.

## **Carbon Offsets for Customers**

FedEx offers carbon credits to customers at their request to offset the GHG emissions from their US domestic FedEx shipments.

| Credit Seller                     | Offset Registry                 | Project Name  | Proj. ID | Project Date | Offset Type                                 | Qty* | Location                      | Protocol / Methodology   | 3 <sup>rd</sup> Party Verification          |
|-----------------------------------|---------------------------------|---|----------|--------------|---|------|-------------------------------|--|---|
| Tradewater, LLC                   | ACR                             | Tradewater – US – ODS - #1  | ACR736   | 5/12/22      | Avoidance (Ozone Depleting Substances)      | 7500 | East Liverpool, Ohio, US      | Destruction of Ozone Depleting Substances (ODS) and High-Global Warming Potential (GWP) Foam - Version 1.2 | TÜV SÜD America, Inc. – Ruby Canyon         |
| Central Sanitary Landfill, Inc.   | CAR                             | Central Sanitary Landfill   | CAR502   | 9/21/22      | Avoidance (Landfill Gas Capture/Combustion) | 9600 | Montcalm County, Michigan, US | US Landfill Protocol, Version 2.1  | First Environment, Inc.                     |
| Anew Environmental, LLC           | CAR                             | Greenville County Landfill Gas Utilization Project                                    | CAR495   | 9/21/22      | Avoidance (Landfill Gas Capture/Combustion) | 9661 | Greenville, SC, US            | Landfill Project Reporting Protocol - Version 2.1/3.0  | TÜV SÜD America, Inc. – Ruby Canyon         |
| J. R. Simplot Company             | Verra, Verified Carbon Standard | Methane Capture and Destruction at Simplot's Moses Lake Wastewater Treatment Facility | 448      | 10/8/17      | Avoidance (Waste handling and disposal)     | 7150 | Moses Lake, Washington, US    | ACM0014  | First Environment, Inc. (First Environment) |
| Indore Smart City Development Ltd | Verra, Verified Carbon Standard | Sustainable City Projects at India's Cleanest City - Indore                           | 1941     | 7/9/23       | Avoidance (Waste handling and disposal)     | 8000 | Indore, Madhya Pradesh, India | ACM0002; ACM0022   | LGAI Technological Center, S.A. (Applus+)   |

\*Listed quantity represents credits purchased by FedEx, but does not indicate credits sold to requesting customers; each purchased credit is equivalent to one MT CO<sub>2</sub>e

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Carbon avoidance prevents emissions equal to the purchase quantity; carbon removal targets reduction of an estimated amount of emissions that requires validation of actual reduction

Shipments made as part of the FedEx Carbon Offset Program are certified as CarbonNeutral® in accordance with the independent, third-party framework, The CarbonNeutral Protocol

Carbon offset projects are applicable for AB 1305 SECTION 1, Part 10, Section 44475 (includes subsections 44475.1 and 44475.2)

Certain statements herein, such as statements regarding the goal to achieve carbon neutral operations by 2040, may be considered forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are subject to risks, uncertainties, and other factors that could cause actual results to differ materially from those expressed or implied by such forward looking statements. For additional information on these factors, please refer to FedEx Corp.'s and its subsidiaries' press releases and FedEx Corp.'s filings with the Securities and Exchange Commission.