DIVERSE SOCIOECONOMIC BUSINESS CLASSIFICATIONS:

Small Business

At least 51% independently owned and operated, is not dominant in the field of operation in which it is bidding and qualifies as a small business under the criteria and size standards as defined under Section 3 of the Small Business Act.

Women

At least 51% owned by one or more women; or, in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more women; and (b) whose management and daily business operations are controlled by one or more women.

Small/Disadvantaged

Generally a small business is one having no more than 500 employees. A business that meets the criteria and size standards of 13 CFR Parts 101-124, and that is at least 51% owned, controlled and operated by socially disadvantaged individuals whose ability to compete in the free enterprise system is impaired due to diminished opportunities to obtain capital and credit as compared to others in the same line of business who are not socially disadvantaged.

Veteran - Owned

A business that is at least 51% owned by one or more veterans, who control and operate the business. The term "veteran" (38 U.S.C.'101(2)) means a person who served in the active military, naval, or air service, and who was discharged or released there from under conditions other than dishonorable discharge.

LGBT - Owned

At least 51% of the business is owned and operated by one or more members of the Lesbian, Gay, Bisexual, and/or Transgender community.

Asian/Pacific American

United States citizen whose origins are in Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, The Trust Territory of the Pacific Islands, Laos, Kampuchea (Cambodia), Taiwan, Burma, Thailand, Malaysia, Indonesia, Singapore, Brunel, Republic of the Marshall Islands, or the Federated States of Micronesia.

Asian Indian American

United States citizens whose origins are from India, Pakistan, or Bangladesh.

African American

United States citizens whose native origins are from the black racial groups of Africa.

Hispanic American

United States citizens from Mexico, Puerto Rico, Cuba, Central or South America, or other Spanish culture or origin, regardless of race.

Native American

American Indian, Native Hawaiians or Eskimos/Aleuts.

Disabled/Handicapped

Sheltered workshops, disabled veterans and members of other groups, defined by the SBA under section 8(a) of the Small Business Act, as amended 915U.S.C.637(a), as socially and economically disadvantaged.

Historically Black College/University or Minority Institution (HBCU/MI)

Historically Black Colleges and Universities (HBCU's) are institutions that were established before 1964 and have a principal mission that was, and is, the education of Black Americans and that meet the requirements set forth in the Code of Federal Regulations (CFR), Title 34, Part 608. Minority Institutions I(MI's) are institutions that substantially increase the higher education opportunities for minority and/or low income students education and meet the requirements set forth in Title 34 of the CFR, Part 607.2.

HUBZone

A small business, located in a "Historically Underutilized Business Zone". Owned and controlled by one or more U.S. Citizens and at least 35% of its employees reside in the HUBZone.

8(A) Designation

The 8A designation is given to small companies owned by socially and economically disadvantaged persons, so that they may bid and obtain federal government contracts and other assistance to develop their business. The business owner must be eligible under the same rules and guidelines set down by the federal government.