



**FIC - Tracked**

| Country                          | Effective Date | Surcharge (per item) | Surcharge (per kilo) |
|----------------------------------|----------------|----------------------|----------------------|
| Anguilla                         | 03/02/2022     | € 0.89               | € 0.89               |
| Algeria                          | 15/09/2022     | € 0.80               | € 0.80               |
| Albania                          | 15/09/2022     | € 0.80               | € 0.80               |
| Algeria                          | 03/02/2022     | € 1.28               | € 1.28               |
| Angola                           | 03/02/2022     | € 1.85               | € 1.85               |
| Anguilla                         | 15/09/2022     | € 17.98              | € 17.98              |
| Aruba and Barbuda                | 03/02/2022     | € 4.18               | € 4.18               |
| Argentina                        | 03/02/2022     | € 2.93               | € 2.93               |
| Armenia                          | 03/02/2022     | € 0.14               | € 0.14               |
| Aruba                            | 03/02/2022     | € 2.27               | € 2.27               |
| Australia                        | 15/09/2022     | € 5.13               | € 5.13               |
| Azerbaijan                       | 03/02/2022     | € 1.10               | € 1.10               |
| Bahrain                          | 15/09/2022     | € 1.71               | € 1.71               |
| Bahrain                          | 15/09/2022     | € 1.30               | € 1.30               |
| Bangladesh                       | 03/02/2022     | € 0.54               | € 0.54               |
| Barbados                         | 03/02/2022     | € 4.81               | € 4.81               |
| Belarus                          | 03/02/2022     | € 2.25               | € 2.25               |
| Belize                           | 03/02/2022     | € 1.20               | € 1.20               |
| Bermuda                          | 03/02/2022     | € 2.84               | € 2.84               |
| Bhutan                           | 15/09/2022     | € 3.05               | € 3.05               |
| Bolivia                          | 03/02/2022     | € 3.48               | € 3.48               |
| Bonaire, Sint Eustatius and Saba | 03/02/2022     | € 2.33               | € 2.33               |
| Botswana                         | 15/09/2022     | € 1.59               | € 1.59               |
| Brazil                           | 15/09/2022     | € 3.71               | € 3.71               |
| Brunei Darussalam                | 03/02/2022     | € 3.73               | € 3.73               |
| Burkina Faso                     | 03/02/2022     | € 1.41               | € 1.41               |
| Burundi                          | 15/09/2022     | € 1.45               | € 1.45               |
| Cabo Verde                       | 03/02/2022     | € 2.29               | € 2.29               |
| Cameroon                         | 15/09/2022     | € 2.01               | € 2.01               |
| Cameroon                         | 03/02/2022     | € 1.03               | € 1.03               |
| Canada                           | 15/09/2022     | € 1.66               | € 1.66               |
| Cayman Islands                   | 03/02/2022     | € 3.30               | € 3.30               |
| Chad                             | 15/09/2022     | € 7.93               | € 7.93               |
| Chad                             | 03/02/2022     | € 3.42               | € 3.42               |
| China                            | 15/09/2022     | € 1.02               | € 1.02               |
| Colombia                         | 15/09/2022     | € 3.58               | € 3.58               |
| Congo                            | 03/02/2022     | € 2.23               | € 2.23               |
| Congo (Democratic Republic of)   | 15/09/2022     | € 2.23               | € 2.23               |
| Costa Rica                       | 03/02/2022     | € 2.05               | € 2.05               |
| Cote d'Ivoire                    | 03/02/2022     | € 2.11               | € 2.11               |
| Cuba                             | 03/02/2022     | € 2.77               | € 2.77               |
| Dominica                         | 15/09/2022     | € 1.47               | € 1.47               |
| Dominican Republic               | 03/02/2022     | € 2.43               | € 2.43               |
| Ecuador                          | 15/09/2022     | € 2.44               | € 2.44               |
| Egypt                            | 03/02/2022     | € 3.70               | € 3.70               |
| Egypt                            | 15/09/2022     | € 3.58               | € 3.58               |
| Equatorial Guinea                | 15/09/2022     | € 3.30               | € 3.30               |
| Eritrea                          | 03/02/2022     | € 1.79               | € 1.79               |
| Falkland Islands (Malvinas)      | 15/09/2022     | € 0.12               | € 0.12               |
| Faroe Islands                    | 15/09/2022     | € 1.56               | € 1.56               |
| French Guiana                    | 15/09/2022     | € 1.38               | € 1.38               |
| Gabon                            | 15/09/2022     | € 3.33               | € 3.33               |
| Gambia                           | 15/09/2022     | € 0.18               | € 0.18               |
| Ghana                            | 03/02/2022     | € 0.05               | € 0.05               |
| Ghana                            | 03/02/2022     | € 1.72               | € 1.72               |
| Grenada                          | 03/02/2022     | € 3.21               | € 3.21               |
| Guadeloupe                       | € 1.13         | € 1.13               |                      |
| Guatemala                        | 03/02/2022     | € 1.89               | € 1.89               |
| Guinea                           | 15/09/2022     | € 2.29               | € 2.29               |
| Guinea-Bissau                    | 03/02/2022     | € 1.34               | € 1.34               |
| Guyana                           | 03/02/2022     | € 1.53               | € 1.53               |
| Haiti                            | 03/02/2022     | € 2.89               | € 2.89               |
| Honduras                         | 15/09/2022     | € 1.13               | € 1.13               |
| Hong Kong SAR, China             | 15/09/2022     | € 0.03               | € 0.03               |
| Hong Kong SAR, China             | 03/02/2022     | € 2.27               | € 2.27               |
| India                            | 15/09/2022     | € 0.58               | € 0.58               |
| Indonesia                        | 15/09/2022     | € 2.18               | € 2.18               |
| Indonesia                        | 03/02/2022     | € 0.72               | € 0.72               |
| Iran                             | 15/09/2022     | € 0.26               | € 0.26               |
| Ireland                          | 03/02/2022     | € 1.20               | € 1.20               |
| Ivory Coast                      | 03/02/2022     | € 1.20               | € 1.20               |
| Jamaica                          | 03/02/2022     | € 3.79               | € 3.79               |
| Japan                            | 15/09/2022     | € 4.34               | € 4.34               |
| Kazakhstan                       | 15/09/2022     | € 2.20               | € 2.20               |
| Kazakhstan                       | 15/09/2022     | € 2.19               | € 2.19               |
| Kuwait                           | 03/02/2022     | € 0.80               | € 0.80               |
| Kuwait                           | 03/02/2022     | € 1.56               | € 1.56               |
| Kyrgyzstan                       | 03/02/2022     | € 0.44               | € 0.44               |
| Lat. People's Democratic Rep.    | 03/02/2022     | € 2.21               | € 2.21               |
| Laos                             | 15/09/2022     | € 2.37               | € 2.37               |
| Laos                             | 03/02/2022     | € 1.94               | € 1.94               |
| Lat. People's Democratic Rep.    | 03/02/2022     | € 1.57               | € 1.57               |
| Madagascar                       | 03/02/2022     | € 0.43               | € 0.43               |
| Malawi                           | 15/09/2022     | € 1.63               | € 1.63               |
| Malawi                           | 03/02/2022     | € 0.80               | € 0.80               |
| Maldives                         | 03/02/2022     | € 0.43               | € 0.43               |
| Mali                             | 15/09/2022     | € 4.21               | € 4.21               |
| Mali                             | 03/02/2022     | € 1.89               | € 1.89               |
| Mauritania                       | 03/02/2022     | € 4.41               | € 4.41               |
| Mauritius                        | 15/09/2022     | € 2.80               | € 2.80               |
| Mexico                           | 15/09/2022     | € 0.04               | € 0.04               |
| Mexico                           | 15/09/2022     | € 1.30               | € 1.30               |
| Montenegro                       | 03/02/2022     | € 0.40               | € 0.40               |
| Montserrat                       | 15/09/2022     | € 1.40               | € 1.40               |
| Morocco                          | 03/02/2022     | € 0.52               | € 0.52               |
| Mozambique                       | 03/02/2022     | € 4.08               | € 4.08               |
| Mozambique                       | 03/02/2022     | € 2.26               | € 2.26               |
| Namibia                          | 15/09/2022     | € 2.36               | € 2.36               |
| Nepal                            | 03/02/2022     | € 3.79               | € 3.79               |
| New Caledonia                    | 15/09/2022     | € 1.88               | € 1.88               |
| New Zealand                      | 15/09/2022     | € 4.10               | € 4.10               |
| Nicaragua                        | 15/09/2022     | € 7.52               | € 7.52               |
| Niger                            | 15/09/2022     | € 0.47               | € 0.47               |
| Nigeria                          | 15/09/2022     | € 3.32               | € 3.32               |
| Norway                           | 15/09/2022     | € 0.30               | € 0.30               |
| Oman                             | 03/02/2022     | € 1.26               | € 1.26               |
| Paraguay                         | 15/09/2022     | € 3.33               | € 3.33               |
| Papua New Guinea                 | 03/02/2022     | € 3.88               | € 3.88               |
| Paraguay                         | 15/09/2022     | € 1.33               | € 1.33               |
| Peru                             | 03/02/2022     | € 3.26               | € 3.26               |
| Philippines                      | 15/09/2022     | € 1.09               | € 1.09               |
| Poland                           | 03/02/2022     | € 2.41               | € 2.41               |
| Poland                           | 15/09/2022     | € 0.28               | € 0.28               |
| Russia                           | 15/09/2022     | € 0.79               | € 0.79               |
| Russia                           | 03/02/2022     | € 1.40               | € 1.40               |
| Saint Kitts and Nevis            | 03/02/2022     | € 1.07               | € 1.07               |
| Saint Lucia                      | 15/09/2022     | € 11.14              | € 11.14              |
| Saint Vincent and the Grenadines | 15/09/2022     | € 11.21              | € 11.21              |
| Saudi Arabia                     | 03/02/2022     | € 1.78               | € 1.78               |
| Senegal                          | 03/02/2022     | € 1.74               | € 1.74               |
| Senegal                          | 03/02/2022     | € 0.26               | € 0.26               |
| Seychelles                       | 03/02/2022     | € 1.05               | € 1.05               |
| Sierra Leone                     | 03/02/2022     | € 0.85               | € 0.85               |
| Singapore                        | 15/09/2022     | € 1.07               | € 1.07               |
| South Africa                     | 15/09/2022     | € 3.76               | € 3.76               |
| South Korea                      | 15/09/2022     | € 1.22               | € 1.22               |
| Sri Lanka                        | 03/02/2022     | € 1.30               | € 1.30               |
| Sri Lanka                        | 03/02/2022     | € 1.23               | € 1.23               |
| Sweden                           | 15/09/2022     | € 2.46               | € 2.46               |
| Switzerland                      | 15/09/2022     | € 0.05               | € 0.05               |
| Taiwan, China                    | 15/09/2022     | € 1.01               | € 1.01               |
| Tajikistan                       | 03/02/2022     | € 2.07               | € 2.07               |
| Tanzania                         | 03/02/2022     | € 0.76               | € 0.76               |
| Thailand                         | 15/09/2022     | € 0.83               | € 0.83               |
| Togo                             | 03/02/2022     | € 1.54               | € 1.54               |
| Togo and Togo                    | 15/09/2022     | € 10.51              | € 10.51              |
| Turkey                           | 03/02/2022     | € 1.53               | € 1.53               |
| Turkey                           | 15/09/2022     | € 0.38               | € 0.38               |
| Turkmenistan                     | 03/02/2022     | € 1.34               | € 1.34               |
| Turks and Caicos Islands         | 15/09/2022     | € 17.10              | € 17.10              |
| Uganda                           | 03/02/2022     | € 2.08               | € 2.08               |
| United Arab Emirates             | 15/09/2022     | € 3.31               | € 3.31               |
| United States (Commercial)       | 16/01/2023     | € 3.30               | € 3.30               |
| United States (Postal)           | 15/09/2022     | € 2.04               | € 2.04               |
| Uruguay                          | 15/09/2022     | € 3.39               | € 3.39               |
| Vanuatu                          | 03/02/2022     | € 0.28               | € 0.28               |
| Virgin Islands (U.S.)            | 03/02/2022     | € 1.26               | € 1.26               |
| Zambia                           | 15/09/2022     | € 0.43               | € 0.43               |

**FIC - Untracked**

| Country                          | Effective Date | Surcharge (per item) | Surcharge (per kilo) |
|----------------------------------|----------------|----------------------|----------------------|
| Anguilla                         | 03/02/2022     | € 0.89               | € 0.89               |
| Algeria                          | 15/09/2022     | € 0.80               | € 0.80               |
| Albania                          | 15/09/2022     | € 0.80               | € 0.80               |
| Algeria                          | 03/02/2022     | € 1.28               | € 1.28               |
| Angola                           | 03/02/2022     | € 1.85               | € 1.85               |
| Anguilla                         | 15/09/2022     | € 17.98              | € 17.98              |
| Aruba and Barbuda                | 03/02/2022     | € 4.18               | € 4.18               |
| Argentina                        | 03/02/2022     | € 2.93               | € 2.93               |
| Armenia                          | 03/02/2022     | € 0.14               | € 0.14               |
| Aruba                            | 03/02/2022     | € 2.27               | € 2.27               |
| Australia                        | 15/09/2022     | € 5.13               | € 5.13               |
| Azerbaijan                       | 03/02/2022     | € 1.10               | € 1.10               |
| Bahrain                          | 15/09/2022     | € 1.71               | € 1.71               |
| Bahrain                          | 15/09/2022     | € 1.30               | € 1.30               |
| Bangladesh                       | 03/02/2022     | € 0.54               | € 0.54               |
| Barbados                         | 03/02/2022     | € 4.81               | € 4.81               |
| Belarus                          | 03/02/2022     | € 2.25               | € 2.25               |
| Belize                           | 03/02/2022     | € 1.20               | € 1.20               |
| Bermuda                          | 03/02/2022     | € 2.84               | € 2.84               |
| Bhutan                           | 15/09/2022     | € 3.05               | € 3.05               |
| Bolivia                          | 03/02/2022     | € 3.48               | € 3.48               |
| Bonaire, Sint Eustatius and Saba | 03/02/2022     | € 2.33               | € 2.33               |
| Botswana                         | 15/09/2022     | € 1.59               | € 1.59               |
| Brazil                           | 15/09/2022     | € 3.71               | € 3.71               |
| Brunei Darussalam                | 03/02/2022     | € 3.73               | € 3.73               |
| Burkina Faso                     | 03/02/2022     | € 1.41               | € 1.41               |
| Burundi                          | 15/09/2022     | € 1.45               | € 1.45               |
| Cabo Verde                       | 03/02/2022     | € 2.29               | € 2.29               |
| Cameroon                         | 15/09/2022     | € 2.01               | € 2.01               |
| Cameroon                         | 03/02/2022     | € 1.03               | € 1.03               |
| Canada                           | 15/09/2022     | € 1.66               | € 1.66               |
| Cayman Islands                   | 03/02/2022     | € 3.30               | € 3.30               |
| Chad                             | 15/09/2022     | € 7.93               | € 7.93               |
| Chad                             | 03/02/2022     | € 3.42               | € 3.42               |
| China                            | 15/09/2022     | € 1.02               | € 1.02               |
| Colombia                         | 15/09/2022     | € 3.58               | € 3.58               |
| Congo                            | 03/02/2022     | € 2.23               | € 2.23               |
| Congo (Democratic Republic of)   | 15/09/2022     | € 2.23               | € 2.23               |
| Costa Rica                       | 03/02/2022     | € 2.05               | € 2.05               |
| Cote d'Ivoire                    | 03/02/2022     | € 2.11               | € 2.11               |
| Cuba                             | 03/02/2022     | € 2.77               | € 2.77               |
| Dominica                         | 15/09/2022     | € 1.47               | € 1.47               |
| Dominican Republic               | 03/02/2022     | € 2.43               | € 2.43               |
| Ecuador                          | 15/09/2022     | € 2.44               | € 2.44               |
| Egypt                            | 03/02/2022     | € 3.70               | € 3.70               |
| Egypt                            | 15/09/2022     | € 3.58               | € 3.58               |
| Equatorial Guinea                | 15/09/2022     | € 3.30               | € 3.30               |
| Eritrea                          | 03/02/2022     | € 1.79               | € 1.79               |
| Falkland Islands (Malvinas)      | 15/09/2022     | € 0.12               | € 0.12               |
| Faroe Islands                    | 15/09/2022     | € 1.56               | € 1.56               |
| French Guiana                    | 15/09/2022     | € 1.38               | € 1.38               |
| Gabon                            | 15/09/2022     | € 3.33               | € 3.33               |
| Gambia                           | 15/09/2022     | € 0.18               | € 0.18               |
| Ghana                            | 03/02/2022     | € 0.05               | € 0.05               |
| Ghana                            | 03/02/2022     | € 1.72               | € 1.72               |
| Grenada                          | 03/02/2022     | € 3.21               | € 3.21               |
| Guadeloupe                       | € 1.13         | € 1.13               |                      |
| Guatemala                        | 03/02/2022     | € 1.89               | € 1.89               |
| Guinea                           | 15/09/2022     | € 2.29               | € 2.29               |
| Guinea-Bissau                    | 03/02/2022     | € 1.34               | € 1.34               |
| Guyana                           | 03/02/2022     | € 1.53               | € 1.53               |
| Haiti                            | 03/02/2022     | € 2.89               | € 2.89               |
| Honduras                         | 15/09/2022     | € 1.13               | € 1.13               |
| Hong Kong SAR, China             | 15/09/2022     | € 0.03               | € 0.03               |
| Hong Kong SAR, China             | 03/02/2022     | € 2.27               | € 2.27               |
| India                            | 15/09/2022     | € 0.58               | € 0.58               |
| Indonesia                        | 15/09/2022     | € 2.18               | € 2.18               |
| Indonesia                        | 03/02/2022     | € 0.72               | € 0.72               |
| Iran                             | 15/09/2022     | € 0.26               | € 0.26               |
| Ireland                          | 03/02/2022     | € 1.20               | € 1.20               |
| Ivory Coast                      | 03/02/2022     | € 1.20               | € 1.20               |
| Jamaica                          | 03/02/2022     | € 3.79               | € 3.79               |
| Japan                            | 15/09/2022     | € 4.34               | € 4.34               |
| Kazakhstan                       | 15/09/2022     | € 2.20               | € 2.20               |
| Kazakhstan                       | 15/09/2022     | € 2.19               | € 2.19               |
| Kuwait                           | 03/02/2022     | € 0.80               | € 0.80               |
| Kuwait                           | 03/02/2022     | € 1.56               | € 1.56               |
| Kyrgyzstan                       | 03/02/2022     | € 0.44               | € 0.44               |
| Lat. People's Democratic Rep.    | 03/02/2022     | € 2.21               | € 2.21               |
| Laos                             | 15/09/2022     | € 2.37               | € 2.37               |
| Laos                             | 03/02/2022     | € 1.94               | € 1.94               |
| Lat. People's Democratic Rep.    | 03/02/2022     | € 1.57               | € 1.57               |
| Madagascar                       | 03/02/2022     | € 0.43               | € 0.43               |
| Malawi                           | 15/09/2022     | € 1.63               | € 1.63               |
| Malawi                           | 03/02/2022     | € 0.80               | € 0.80               |
| Maldives                         | 03/02/2022     | € 0.43               | € 0.43               |
| Mali                             | 15/09/2022     | € 4.21               | € 4.21               |
| Mali                             | 03/02/2022     | € 1.89               | € 1.89               |
| Mauritania                       | 03/02/2022     | € 4.41               | € 4.41               |
| Mauritius                        | 15/09/2022     | € 2.80               | € 2.80               |
| Mexico                           | 15/09/2022     | € 0.04               | € 0.04               |
| Mexico                           | 15/09/2022     | € 1.30               | € 1.30               |
| Montenegro                       | 03/02/2022     | € 0.40               | € 0.40               |
| Montserrat                       | 15/09/2022     | € 1.40               | € 1.40               |
| Morocco                          | 03/02/2022     | € 0.52               | € 0.52               |
| Mozambique                       | 03/02/2022     | € 4.08               | € 4.08               |
| Mozambique                       | 03/02/2022     |                      |                      |