



January 1, 2026

To: FedEx Shippers
Re: Federal Express Corporation (FedEx)
Safety and Security Regulatory Compliance

Dear Valued FedEx Customer:

We offer the following regarding FedEx regulatory compliance, including transportation of dangerous goods/hazardous materials safety, and security:

FedEx has developed programs to comply with all applicable federal and state laws and regulations that apply to the services we offer.

FedEx has vehicle liability insurance and general liability insurance. You may view and download copies of our verifications of insurance at <http://www.fedex.com/us/about/insurance/index.html>.

FedEx has a Department of Transportation (DOT), Federal Motor Carrier Safety Administration safety rating of satisfactory. You may view our Company Safety Profile, including our safety rating at <http://safer.fmcsa.dot.gov/CompanySnapshot.aspx>. Our U.S. DOT number is 86876. FedEx is an authorized interstate motor carrier and holds intrastate operating authority in those states where registration is required.

FedEx is certified by the Federal Aviation Administration to operate as an all-cargo air carrier. FedEx programs include required driver or crewmember qualification and safety training as well as a federally approved alcohol and drug-testing program.

FedEx has an extensive dangerous goods (hazardous materials) program, which includes spill prevention, agency notification, appropriate handling, and emergency response to hazardous materials incidents. This program is implemented through policies, procedures, practices, manuals, and training. We comply with all applicable U.S. and state permit requirements and have all required registration numbers for the hazardous materials we accept for transport. We provide training, as appropriate, for employees with respect to the safe and secure handling and transportation of hazardous materials and we offer hazardous materials training for customers and shippers.

In addition, the federal regulations governing dangerous goods/hazardous materials (HM-232) require shippers and carriers to develop and implement a security plan addressing risks related to the transportation of hazardous materials. FedEx has a Hazardous Materials Security Plan in place and is in full compliance with these regulations. Customers shipping

radioactive materials should be aware that under 10 C.F.R. 37.79, FedEx: (1) Does not meet the requirements for road transport of Category 1 radioactive materials (contact FedEx Custom Critical for this road service); (2) Can transport Category 1 radioactive materials by air from airport to airport; and (3) Does meet the requirements for the road transport for Category 2 radioactive materials. Please contact our Dangerous Goods/Hazardous Materials hotline at 1-800-463-3339 should you have any questions.

FedEx also has an extensive safety program that consists of safety awareness, training, health and wellness, accident/injury reporting and investigation, facility safety inspection and recordkeeping. This program is implemented through policies, procedures, practices, manuals and training.

In addition, FedEx has a comprehensive environmental management system which includes regulatory tracking, impact analysis, training, spill response and reporting, operational best management practices, property investigations and due diligence, site inspections and documentation. This program is also implemented through policies, procedures, practices, manuals and training.

FedEx operates under the appropriate level of security and safety awareness and has taken necessary precautions to ensure the safety of our employees, equipment, packages and customers. FedEx is C-TPAT certified (certification no. 00407) and has a Transportation Security Administration (TSA) compliant security program. All aspects of our operation continue to comply with the guidelines set forth by government agencies. In addition, FedEx has extensive safety and security programs that exceed regulatory requirements.

FedEx has a program in place to comply with the Air Cargo Advance Screening (ACAS) Interim Final Rule, published on June 12th, 2018. We transmit all FedEx House Airway Bill information for ACAS purposes. As in the past, commercial linehaul carriers should continue to transmit their Master Airway Bill.

While FedEx is not able to provide copies of internal policies and procedures to our customers, FedEx's policies and procedures are designed to comply with all applicable laws and regulations. The information contained herein is provided for informational purposes only and is subject to change without notice. This letter does not alter or amend the terms of the FedEx Service Guide, the provisions of which govern the terms and conditions of service and limitation of liability of FedEx.

Any questions about the content of this letter, please contact Emily Beline, DG Legal.

Thank you,

Federal Express Corporation